

Regular Monthly Meeting of The David S. Palmer Arena

Board of Directors

January 28, 2020

4:30 p.m.

The meeting was called to order by Chairman Greg Green and Roll Call was called by Tara Auter.

Roll Call:

Tara Auter: Present

Tia Awodeha: Absent

Bill Black: Present

Scott Dowers: Present

Greg Green: Present

Tonya Hill: Present

Ryan O'Shaugnessy: Present

Gil Saikley: Absent

John Spezia: Present

Minutes from Decemeber: Ryan O'Shaugnessy made the motion to approve the minutes as presented, Tonya Hill seconded the motion. The motion carried.

Chairman Green welcomed those in attendance and asked those who wished to speak to limit it to five minutes.

Audience comments: Tracy Larsen asked why she was fired yesterday, and who on the board had a problem with her bringing her children to the board meetings with her.

Sheryl Allhands stated that Tracy Larsen was treated like a

criminal by Mr. Dunagan and had the police here.

Kim Baxter also stated that Mr. Dunagan screamed at her. This all occurred at concession stand number one.

Beth Stahl stated that she heard Mr. Dunagan yelling at Tracy while she was on the phone with Tracy. Beth also added that work now feels hostile and intimidating. She gave the example of the first day of the County Tournament that Mr. Dunagan asked if she was from Hoopston and referenced a Jerker cheer, she told him that she wasn't from Hoopston and that she felt it wasn't appropriate and felt that it was offensive and could be considered sexual harassment. Beth has been employed at the Arena for eighteen years.

Sheryl Allhands asked about the rumors of hours being cut and jobs at the concession stand given to volunteers and feels this makes it a hostile environment.

Chuck Walls, Head of Security asked why the maintenance is not required to wear uniforms while the security and concession stand workers are. Mr. Walls then turned his keys in to Chairman Green.

Kim Baxter stated that working at the Arena has always felt like family and it doesn't feel like that any longer.

Debbie Meadows addressed the rumors that have been going around that people may be fired at any moment and doesn't know if she will have a job from one day to the next.

Mary Beth McGraw stated that Mr. Dunagan has not met with

any of the management.

Diane Short, General Manager of The Danville Dashers referenced an incident that occurred today. She needed tickets for a sponsor and was told by Mr. Dunagan that it would be taken care of. She was later handed paper tickets that would not work for the sponsor, she need actual tickets to be scanned and attempted to explain why to Mr. Dunagan and was laughed at. The tickets needed to be handled through the system and she felt as though she was not being taken seriously. She also stated that she did not want to have to inform her boss as to what was going on, but may be forced to take the issues to him.

Heather Weaton, stated that she spoke with Tracie Phelps who was fired by Tracy Larsen. Heather stated that Tracie Phelps texted her and said that Mr. Dunagan told Tracie Phelps to just be patient and she would have Tracy Larsens job. Heather also stated that Tracie Phelps has failed the food sanitation course four times and Heather has reported Tracie Phelps for stealing hotdogs from the concession stand.

Jeremy Stahltz asked the board how they went about looking for a new General Manager and if Mr. Dunagan was qualified.

Sheryl Allhands asked that the board listens to the employees and adress the turmoil at The Arena. She stated that Tracy Larsen doesn't need to be fired.

Tracy Larsen asked the board about the promise of including management in the hiring process of the new General Manager. She stated that management has to work with the General Manager and they were not included in any of the process.

Mayor Rickey Williams said that he is in the process of getting new members for the board.

Ryan O'Shaugnessy moved to go into executive session. Tonya Hill seconded; motion carried.

Executive Session:

Bill Black moved to adjourn the executive session. John Spezia seconded; motion carried.

The Board of Directors voted by an e-mail vote of 9-0 in favor of using B-32

General Managers Report: The General Managers Report and Contract information from B-32 was given the the Board of Directors.

A motion to adjourn the meeting was made by Ryan O'Shaugnessy. Tonya seconded; motion carried.